



## **Articles of Organization**

### **YMCA World Urban Network**

**Article 1. Mission:** We know that being a YMCA CEO can be both exhilarating and challenging in equal measure, perhaps never more so than today in the uncharted waters of an ever-changing world. Great leaders are made, not born, and as such, we know that providing outstanding leadership development for senior leaders and unrivaled meaningful peer support for the same cohort will help shape the best creative responses to the challenge. We provide a welcoming, safe, supportive place for CEO fellowship and collegiality.

**Article 2. Membership:** Membership shall consist of YMCA CEOs worldwide who share interests in advancing leadership development through a global lens.

**Article 3. Executive Committee:** The Executive Committee will be comprised of 12-15 active WUN members, including but not limited to representation from North America, Latin America, Africa, Asia, and Europe. Representatives may serve up to 3, 3-year renewal terms, to a maximum of 9 consecutive years. The WUN Chair shall be exempt from these limitations while in office. The Past Chair shall be exempt from these limitations for a period not to exceed 1 year. Past members of the WUN Executive Committee will be eligible for re-nomination after being away for a period of 1 year.

**Duties:** The Executive Committee shall meet no fewer than 4 times per year either in person, by phone, or by video conferencing. The Executive Committee shall be responsible to advance the mission of the WUN through:

- The development of strategic and operational plans
- Active participation in the execution of stated plans
- Selection of a host city for the annual conference
- Appointment of a fiduciary YMCA for financial services
- Appointment of a Nominating Committee
- Appointment of a Chief Executive Officer
- Conducting an Annual Meeting of Members at the annual conference

**Article 4. Nominating Committee:** The Nominating Committee will be comprised of 3 to 5 WUN members selected by the Chair of the Nominating Committee and/or the Executive Committee.

**Duties:** The Nominating Committee will select a slate of officers, including the Executive Committee Chair, Vice Chair, and Nominating Chair, with terms lasting 2 years. The Nominating Committee will present the officer nominations for a vote by the Executive Committee members at the Annual Conference.

**Article 5. CEO Selection Committee:** When required, the Executive Committee will appoint a CEO Selection Committee for the search and nomination of a new CEO.

**Duties:** The CEO Selection Committee may conduct its search as it deems appropriate. Appointment of the CEO, including remuneration arrangements, will be transparent and approved by the Executive Committee.

**Article 6. Amending the Articles of Organization:** These Articles of Organization may be amended by a majority of the Executive Committee and notice of the change will be shared with the WUN membership.



**Article 7. Conflict of Interest:** Members of the WUN and the Executive Committee shall disclose all potential financial conflicts of interest to the Executive Committee prior to the realization of the conflict. The Executive Committee will recommend action on all conflicts.

**Article 8. Good Will:** The WUN is an unincorporated network of YMCA CEOs and operates on the goodwill of all members for the network's mission.

**Article 9. Unaddressed Issues:** Issues not addressed in these Articles of Organization may be decided by a majority of the Executive Committee.

**Revision History:**

January 2023	Articles Drafted
October 2023	Articles Updated
November 2023	Updated Draft Articles Presented for Consideration of WUN Executive Committee
November 28, 2023	Edits Proposed and Unanimously Adopted by WUN Executive Committee